

COMPOSITION OF THE BOARD OF DIRECTORS AND ITS COMMITTEES

As of March 21, 2024

	Audit and Risk Management Committee	Corporate Governance and Nominating Committee	Human Capital and Compensation Committee
Pierre Turcotte, Chair of the Board		✓	✓
Dana Ades-Landy	✓		
André P. Brosseau			
Robert Comeau, Lead Director	✓		
Ines Gbegan			
Lucie Martel		✓	✓
Paul Raymond			
Ghyslain Rivard		✓	✓
C. Lee Thomas	✓		

✓ Chair
✓ Member